



TEAM HANDBOOK





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WELCOME TO i2C

This handbook was developed to provide background on our company and people and outline the policies and benefits that are available to you.



You should familiarise yourself with the contents of the handbook as it will answer many questions you may have about your employment with us.

We realise that moving into a new workplace can be a daunting experience and we want you to feel part of i2C from the moment you arrive.

On your first day you will be introduced to your manager and your new colleagues and over the first month you will have your induction which is designed to help you find your way around and ensure you settle into your new role as quickly as possible.

We will take your photograph to add to our personnel database and explain basic domestic issues such as hours of work, timesheets, arrangements for leave and dress code, all of

which you can find in more detail on our online Office Manual - om.i2C.com.au

We believe that each employee contributes directly to our company's growth and success and hope that you also enjoy personal growth and success during your time as a member of our team.

If you have any questions that are not answered by the handbook, you should contact your People and Culture Manager.

We hope that your experience here at i2C will be challenging, enjoyable and rewarding.

Sincerely,

Brian Jende
Anthony Merlin

Managing Directors i2C

HERITAGE

i2C have established themselves as one of Australia's leading architectural firms.

From our humble beginnings in 1999, i2C has been built from the ground up, forged by the strong friendship between architects Brian Jende and Anthony Merlin.

Our recognised strength is the ability to work with large stakeholder groups in the core market sectors of Commercial, Urban Planning, Interiors and Retail. We proudly maintain long term relationships with several "blue chip" clients across a portfolio of dynamic projects that transverse the breadth of Australia and the Pacific basin region.

Professionalism and focus remain constant through all core sectors of our work. We enjoy the challenge but are driven by reaching new levels of excellence in all forms of design and delivery, from the smallest private development, to the largest multi-million dollar commercial venture. We ensure all outcomes are sustainable for the long-term and reflect the aspirations of those groups participating in the design process.

Today the studio stands as one of Australia's leading architectural firms attracting a national and international client base drawn from both the public and private sector.

From the company's Melbourne, Sydney and Perth offices, i2C works throughout Australia & continues to build an impressive international portfolio.





BRIAN JENDE

Managing Director

Co-founder and Managing Director, Brian Jende is a driving force behind the creative spirit captured by i2C and delivered on all projects across the Melbourne, Sydney and Perth offices.

Brian is a registered Architect with almost 30 years' architectural experience encompassing the retail, commercial and urban sectors, Brian is recognised by the industry as an authority in Retail and Commercial Architecture.

He enjoys nothing more than working with clients around the table; rolling up his sleeves and sketching reams of yellow trace to achieve the ideal outcome.

He understands the importance of maintaining a high level of communication and confidence between the architect and all stakeholders to ensure consistent delivery of successful projects.

Brian is married to Julie and has 2 daughters, Tamika and Keely.



ANTHONY MERLIN

Managing Director

A graduate of Architecture from Melbourne University in 1994, Anthony has a keen appreciation for great design and detail and targets perfection on every project.

Anthony oversees the operational side of the business and enjoys keeping a watchful eye over all projects, ensuring delivery of the highest standards from start to finish.

Anthony listens carefully and believes that great communication is fundamental to a project's success. He also recognises the importance of a positive and dynamic workplace in the delivery of great client service and excellent results. He is passionate about fostering the team within a professional, supportive and fun i2C culture.

Anthony is personally committed to corporate responsibility programs and enjoys participating in the annual NSW Variety Club Bash, empowering Australian children who are sick, disadvantaged or have special needs to live, laugh and learn.

Anthony now lives in Sydney with his wife Kate and 2 children, Hannah and Ruki. He has a passion for fast cars and bikes and supports the Carlton Blues with a soft spot for the Swans and Saints!



OUR MISSION

At i2C we create innovative architectural design. The freedom to inspire remains our driving focus, coupled with a discipline for the continual delivery of excellence.

i2C has a dynamic team approach that brings a unique environment to the architectural industry. Our ethos is one that embraces fun, flexibility and professionalism.

We are passionate about our people, our projects, our culture and our clients. We derive great pride by contributing to the wider community through our skills and talent, both professional and personal. i2C helps others to change their world by continually challenging our own.

We stand at the forefront of our industry. Creating original and sustainable design solutions and continually reaching for new levels of distinction.

APPROACH

We roll up our sleeves and get down to work with every project. It's important for us to establish a keen understanding of the clients business, scope, biggest challenges and what success looks like to them. As an integrated team - what do we want to achieve? We understand that budgetary control is a given, but what additional value can we create to achieve the best possible outcome.

We believe listening is extremely important and often under rated. Meaningful communication with every client, at every stage, and on every project is crucial to a true understanding of scope and focused intention.

Fostering long term relationships ensures that i2C completely understand the deliverables on all projects. Our work is based on a culture of seeking challenges and delivering highly creative concepts and outcomes that exceed expectations.

i2C understands the idiosyncrasies and philosophies of great architecture and practical building techniques and believe that providing a point of difference is vital to every new design.

We commit ourselves to deliver this outcome and will enter every project discussion with the honesty and integrity required for an uncompromised end result.

We see each project as a journey where bonds are forged with clients and stakeholders.

POINTS OF CULTURE

BALANCE



I enjoy and deserve a balanced approach to life, remembering that my spiritual, social, physical and family aspects are just as important as my financial and intellectual ones. I understand that my personal success affects my professional success and vice versa. I ensure my work is completed in order to be able to spend quality time with myself, my family and my friends. Through work/life symmetry, I become a sustainable force in all facets of my life.

TEAMWORK



I do whatever it takes to achieve common goals & team goals under a united front. I focus on co-operation and always come to a resolution, not a compromise. I am flexible in the approach to my work, and able to change processes if what I'm doing is not working. I ask for help when I need it and am compassionate to others who ask me. I am a team player and team leader and as so, belong to a larger supportive community. I am always fair in my approach, especially when the game calls for a tough approach. I am loyal and expect loyalty in return.

PASSION



My love and belief in what I do, and the positive effect my attitude can have on people, is always a source of great personal pride. I enjoy displaying a high level of enthusiasm, and conviction in my work and personal ability, when supporting my team members and clients. I am driven by an attitude of 'how can we' rather than 'why we can't'. I take pride in being the provider of solutions, rather than promoters of problems.

EXCELLENCE



Good enough isn't. I will always deliver products of exceptional quality that add value to all involved for the long term. I look for ways to do more with less and stay on a path of constant and never-ending improvement and innovation. I gladly acknowledge others for their positive actions and am willing to receive praise for quality actions. I only accept the best from myself and those around me and I welcome standard the same from my team. I believe that my expectations with encourage confidence and quality from others.

INTEGRITY



I speak the truth. What I promise is what I deliver. I only ever make agreements with myself and others that I am willing and intend to keep. I communicate any potential broken agreements at the first opportunity and clear up all broken agreements immediately. I am always honest with myself and my personal conduct is based on the application of my consistent values.

ACCOUNTABILITY



I am accountable and responsible, and take ownership for my actions and outcomes. I accept that only I am responsible for my status in this world. I am consistent in my actions, ensuring that customers and team members feel comfortable in dealing with, and trusting in me.

FUN



I view life as a journey to be enjoyed and appreciated and will help to create an atmosphere of fun and happiness so all around me enjoy it as well.

BENEFITS

At i2C we recognise the valuable contribution that you make and in return will provide you with a challenging role in an enjoyable working environment with real opportunities to develop your career.

These benefits will be offered to those individuals who are deemed to have a long term future with i2C and continue to fulfil the eligibility requirements.

At i2C, the benefits are competitive and reflect what you want. To ensure that this remains the case, our benefits are reviewed regularly by our management team.

WELL-BEING PAYMENTS SCHEME

This scheme encourages team members to participate in activities outside work that promote their well-being.

You can claim 50% of the value of your well-being receipts up to your allocated annual limit. The limit is dependent on your longevity at i2C and may be pro-rated for various reasons (dependent on your employment status).

Currently the limits are as follows: The well-being is pro-rated at \$200, then only after someone has worked a full financial year ie. From 1 July to 30 June do they become eligible for \$300 at the next 1 July date, and an increase each 1 July thereafter up to our maximum limit of \$1200.

You will be reimbursed for expenses such as gym memberships, sporting equipment, massage, chiropractor, personal development courses/seminars etc.

RENUMERATION

i2C pay competitive salaries which are reviewed each financial year against industry standards.

TIME OFF WHEN YOU NEED IT

Annual holiday leave of 20 business days per annum. The office is closed for around 3 weeks over the Christmas period through January. Dates are formalised and communicated well in advance for your planning purposes.

A proportion of your annual leave will be allocated for the christmas close.

ADDITIONAL LEAVE

Over and above your existing annual entitlements i2C offers:

1 additional day of paid annual leave for every year you have worked after 5 years. For example in your 6th year you are entitled to 4 weeks and 1 day. In your 7th year you are entitled to 4 weeks and 2 days.

After 10 years you are entitled to 5 weeks paid annual leave and after 15 years it is 6 weeks paid annual leave.

Flexible working hours, including part time, job share and time in lieu are available if approved by senior management on an individual basis.

Maternity, paternity and adoption leave is as per the National Employment Standards set by Fairwork Australia: www.fairwork.gov.au

For those studying to enhance their professional qualifications, we provide paid leave (up to 2 days per semester) to attend mandatory lectures, courses and exams during working plus 50% of PALS course fees learning for AIA registration.

OPPORTUNITY FOR OVERSEAS PLACEMENT

i2C has joined the Ryder Alliance whom has a global presence. This collaboration provides our team members with the opportunity to work internationally and is a great way of sharing and developing our professional knowledge.

LOOKING AFTER YOUR WELLBEING

- Annual Flu injection
- Incentives to quit smoking
- Team sports and activities
- Fresh fruit

ANNUAL TEAM BUILDING WEEKEND

Every year i2C organise a weekend away for all staff, giving everyone the chance to reflect on the wins, engage in some fun and discuss the future. This is held in February, with a different location chosen each year.

HAPPY BIRTHDAY!

Our gift to you – your birthday off (providing it falls on a standard working day)

KEG IN THE KITCHEN

As a tribute to the origins of i2C, our Managing Director's insist on having beer on tap. To find out more about how we came to be, please speak to Brian or Anthony.

WE WANT YOU TO ENJOY YOUR TIME AT i2C

- On commencement you will be presented with a Moleskine Notebook, encased in a laser engraved leather cover. Manufactured in the USA, the cover includes impressions and names of our projects, our logos, vision and points of culture
- Corporate Health Insurance (subsidised for seniors)
- Novated leasing available to everyone
- In-house foosball table & golf putting machine; a great way to unwind and build relationships with co-workers
- Cash bonuses of up to \$2000 for recruiting suitable individuals, whom you believe will fit in with the company culture
- Informal Weekly Team Discussions
- Monthly Team Member Lunches
- Team social events
- End of financial year dinner
- Christmas party
- Team competitions
- Work based fundraising events
- State of the art coffee machines
- In-house after work drinks

To find out more about these benefits please visit our online Office Manual: om.i2c.com.au.

A TRULY GREAT WORKPLACE

i2C has been named as one of the top ranking architecture firms in Australia in BRW's Best Place to Work Study 2015. i2C were ranked as the 11th Best Place to Work in the Under 100 Employees Category.

The recognition is a testament to the willpower and innovation of a company to fostering committed and engaged employees. i2C's leadership duo and founding Managing Directors, Brian Jende and Anthony Merlin, cite their longstanding friendship as the fundamental platform for i2C's workplace culture.

"We wholeheartedly believe that any company is only as good as its people and we want all of our employees to feel that their contribution is valued and that coming to work is about more than just doing a job," said Merlin.

"We're proud to have created an encouraging environment where everyone is confident in expressing themselves and are supported by a loyal team,"

he said. "We recognise that our employees deserve to enjoy work/life symmetry and we've adopted a fun-loving, whole-of-life perspective to reflect this."

Anthony Merlin (MD) & Brian Jende (MD)

i2C employees enjoy a range of advantages including flexible work hours, breakout rooms to accommodate employee's children, monthly team events and a working beer keg in each state's office. Behind the fun and games, i2C actively promotes individual and team development with a rigorous hiring process based on cultural fit and capability, celebration of achievements and a reward and profit share scheme.

Team members are provided with career planning, professional development and on-going education as well as practical support/mentoring, networking and volunteering opportunities to enable personal and professional growth.

Anthony and Brian are delighted with the recognition and encourage other businesses to invest in staff and workplace culture, "We are proud of our workplace model, it makes for a great place for all of us to work and it makes good business sense" they cite.



TEAM

At i2C we have a close knit team of dedicated professionals with a great mix of qualifications, experience and abilities.

We are proud that our team was fundamental in developing our cultural statement and clearly identified seven specific points.

These points of culture set us apart from other design firms, we live and breathe them. They provide a clear direction and continual distinction. Team building is paramount and we actively practice these exercises with a business coach. There is an involved mentoring program where team members are encouraged to seek challenges in different areas of the Company. Our KPI's are self-prepared and reviewed six monthly.

i2C have introduced informal social media platforms to share architectural information, chat, take

quick polls and upload any project progress, learning's or general thoughts. Our studio Break Out rooms are fantastic spaces to unwind and socialise.

They contain libraries and multimedia facilities which provide great opportunities for relaxed research and communications with our other offices and colleagues.

Aside from regular social activities throughout the year such as snow trips and dinners, we encourage internal sporting teams and participate for fun and fitness in local leagues activities including dodgeball, basketball and charity based running events.

COMMUNITY AND PARTICIPATION

i2C remains strong and united in its commitment to the community and particularly those less fortunate. If team members are interested in volunteering with a registered charity, i2C will support and pay up to half the time taken off. We are involved with corporate responsibility programs and donate percentages of Company profits directly to the Not-for-Profit organisations of choice. Close to \$250,000 has been donated over a period of approximately 10 years.



WE HAVE FORGED RELATIONSHIPS AND SUPPORTED THE FOLLOWING ORGANISATIONS:

Variety Club of Australia
Lions International
Starlight Foundation
RSPCA
Unicef
Alzheimer's Australia
Blood Bank
Prostate Foundation
Movember
Run for the Kids
Cancer Council of Victoria
Cerebral Palsy
Alliance
Mothers Day Classic
Black Dog Institute
R U OK Day

Property Industry
Foundation
World Vision Australia
Local Kids Sporting Clubs

If you would like i2C
to support a charity
close to your heart
please let us know.



RICK GARTNER

Associate Director/ Operations Manager

Rick is an experienced design professional with a sound record of 25 years in medium to large scale retail, commercial and educational projects.

With a strong background in construction and detailing, Rick has the proven ability to manage projects from design development through to completion with consistently excellent results.

Rick's experience across documentation, site supervision contract administration and Project Management enables him to appreciate the requirements of all parties involved in the project.

Rick is married to Simone and has 2 boys, Hamish and Aaron. A consummate team leader at work and at play, Rick enjoys coaching his son's basketball team with equally impressive results.



ANDREW KIRKLAND

Associate Director/Business Development Manager

Andrew has been a member of the i2C team for nearly a decade and brings a wealth of experience from varying fields of architecture and construction formulated over a 30 year period.

A principal communicator within i2C, he understands that all great relationships require dedication, energy, and a clear understanding of stakeholders objectives. Andrew oversees client contact, initiation of new projects, design philosophy and planning protocols.

He is a firm believer that great design can only succeed if the mechanisms that deliver to clients are articulated, honest and fluent.

Andrew and his wife Sue have 3 boys and as a family like to spend long days together on the beach. One of the non-negotiable family rules is that all Kirkland boys must follow the mighty Saints!



ANTHONY PALMAS

Senior Associate/Manager NSW

Anthony has extensive experience in retail and commercial architecture gained over 19 years in the industry. He is a Senior Associate with i2C and has been a core member of the team since 2000.

With his natural curiosity and passionate approach to detail and design, Anthony brings a fresh and expert eye to each project and challenges the team to deliver the best possible results every time.

Anthony's exacting standards ensure the highest quality at all stages of a project, from initial concept through to construction. Aside from his project work, Anthony plays a vital role in process and system development within the Sales and Operation Teams.

Anthony is married and has 2 children.



MAGGIE STEELE

Associate

Originally from Germany, Maggie has been part of the i2C family since October 2000, bringing her dynamic, creative and organisational skills to the practice.

Maggie's extensive project experience has been gained across the retail, commercial, industrial and residential sectors. She is passionate about excellence in design and thinks outside the box. As Manager of the Sydney Studio Design Team, she oversees the documentation phase to ensure continuity of each project from start through to completion.

In her spare time Maggie enjoys Bikram Yoga and spending time with her two children Emily and Mia.



ANTHONY HASLAM

Associate

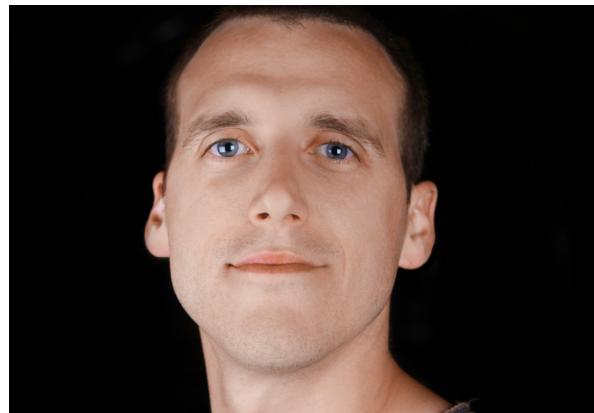
Anthony has more than 15 years' experience across medium to large scale commercial, retail, industrial and residential developments.

Having worked for both Architectural and Construction firms, Anthony has developed a sound understanding of stakeholders' objectives.

Anthony also has a keen interest in technology and its role in improving the quality of the built form.

He has been instrumental in developing new and improved technologies and systems for i2C, ensuring excellence is maintained throughout the production process.

Anthony is married to Sara who is an Intensive Care Nurse. They have no children, but do have two cats (substitute kids) and a stake in a racehorse who spends more time in the paddock than on the course! His interests include thoroughbred racing, AFL (go Pies) and all things tech nerdy.



LUKE MCKEAN

Associate/Business Development

Luke is an Associate with more than 10 years' experience in the design and construction industry.

He enjoys the fundamentals of architecture, planning and design, and is an integral member of the i2C team.

With his extensive knowledge of construction and well-honed project management skills, Luke provides exceptionally smooth project coordination services, delivering great results for his clients with minimal fuss.

Luke is married and has 3 children.



GARY HOCKING

Associate

Gary has worked in the building/architectural industry for 35 years in the retail, commercial and health sectors. His focus and skill base is documentation; working 'with' builders to ensure the documentation is delivered and results in good design and construction.

Gary leads professional development at i2C, continually improving product and construction knowledge and overall documentation performance.

Gary is married to Jan with 3 great children, Paige, Brooke and Luke. He loves most sports, music, travel, films and the occasional red wine. His favourite sports include, snow skiing and boarding, water skiing, ice hockey, tennis, cricket, football and of course Carlton in the AFL football. His favourite music is classic rock and favourite movies are action and science fiction.



SHAUN DALY

Associate

Shaun has over 10 years' experience across the retail, commercial and residential sectors.

His experience spans projects of all sizes from minor residential extensions to large scale retail developments.

With his keen eye for detail and knowledge of construction, Shaun has coordinated and overseen teams on a range of projects from design and documentation, all the way through to finished product.

Shaun is always up for a challenge and he enjoys the variety that designing and managing projects brings.

In his spare time he is a passionate lover of all things sport, music and travelling.



WILL JOSKE

BIM Development Manager

Project Architect

Will is a passionate industry professional with over 18 years' experience. His Architectural background includes building design, tertiary lectureship, business owner, visualisation expert and Architectural BIM Leader at a global engineering, architecture and environmental consulting firm.

Will brings significant BIM experience to the i2C team. He acknowledges future viability and success for i2C is synonymous with managing the constantly changing landscape of design technology, integrated workflows and building lifecycle.

Many people say "That Will guy, he looks so young to have done so much, how can it be?". Alas it is true that this husband (of Thane) and father of a young daughter (Lulu) does seem wise beyond his years – with just a wisp of grey hair to give authority to his BIM laden rants. But don't be afraid to strike up a conversation to discuss any aspect of work as he is more than happy to share his time.



JUSTIN YOUNG

Project Coordinator/BIM Manager

Justin's passion for design technology has been honed over 14 years' experience working on residential, industrial, retail, and commercial developments.

At i2C, Justin plays a key role in developing company capabilities and team members' skills. He has been instrumental in the early uptake of Autodesk Revit (essential design and construction technology) and its successful implementation across the business.

Justin is an adoring father of 3 children and enjoys sharing in seeing them develop and achieve. He is a keen AFL football follower and a life-long supporter of Geelong Football Club. Justin likes involvement in activities including swimming, cycling, golf (rubbish golfer), woodworking and home building projects.



SCOTT PALMER

Interiors Manager

Scott has specialized in Retail Interior Design for over 15 years, understanding the importance of strategic design planning and retail trends.

His vast project experience spans from shopping centre and department store interiors to urban café designs, with the varied work scope covering concept design to multi-store rollout documentation and delivery.

He has delivered projects for the likes of David Jones, Myer, Westpac, Australia Post, Nike, Kathmandu, Aunt Lil's Kitchen and Telstra.

Scott is married to Katie and has 2 children, Lachlan and Maddison. He is an indoor soccer and golf enthusiast, an avid Hawks supporter and enjoys being involved in his local community and holds the position of Junior Administration Manager for the Rowville Football Club.



TERRY-ANNE MCPHAIL

Finance Manager

With many years of experience in Management and finance in the construction industry, Terry-Anne's love for numbers ensures i2C's Finance Department runs smoothly.

Financial accuracy, compliance and reporting are her key priorities. Terry-Anne takes a proactive approach and has a passion for innovation and strives to continually improve business performance.

Terry-Anne is currently studying a Masters in Innovation and Entrepreneurship and has a black belt in kickboxing. She is madly in love with chocolate and rarely knocks it back. Her family comes first and includes 3 daughters and 2 grand-daughters to keep her and husband Paul on their toes!

DESIGN TECHNOLOGY

INFRASTRUCTURE

i2C utilises a private cloud for storing and sharing projects across our three offices. We carry subscriptions for Revit and update soon after each new release. We also have licenses for other supporting software such as NavisWorks, Lumion, Adobe Master Collection and SketchUp. We're committed to opening up our systems to gain greater involvement with our clients and stakeholders who can often find themselves disconnected as technology rapidly changes. So if you have particular skills in another software package like Rhino and Grasshopper, make sure you let us know and we can discuss how we might implement it.

COMMUNICATIONS

Each of our offices in Sydney, Melbourne and Perth provide fully equipped meeting rooms complete with video conferencing facilities, whilst break out spaces provide a relaxed atmosphere for clients and consultants.

DESIGN METHODOLOGY

Building Information Modelling (BIM) is the new industry standard for managing and delivering projects in the built environment. While techniques of developing BIM models and exchange of data improve over time, our commitment is to continually improve our execution plans, workflows and content. We do this through interaction and creative problem solving alongside our consultants and clients. The BIM management team includes national and office managers to support and develop content and workflows constantly.

Contact either Will Joske or Justin Young if you want to talk about these aspects of i2C further.

The process of creating architecture is continuing to integrate more with engineering disciplines, providing opportunities for analysis and reaching into the building lifecycle.

INTERIORS

Interior environments inspire how we live, work and play.

Great spaces positively impact health, happiness, efficiency and productivity. Our holistic design approach results in spaces where our clients love to be.



With our extensive experience in the retail, hospitality, commercial and residential design sectors, we provide our clients with a design vision that not only delivers on all principles, but also results in a visual environment that inspires the customer, consultant and client.

Our strong affiliate network enables us to deliver a comprehensive design and coordination solution from consultation through to construction. With our expertise across interior, industrial and conceptual designs we can push the boundaries with our approach whilst ensuring outcomes are practical and affordable.

If you have any further questions in regard to Interiors, please contact Scott Palmer.

MARKETING

The Marketing Department is focused on strategically creating Brand value which ultimately leads to brand loyalty and revenue. We are committed to pursuing a marketing plan that endeavours to utilise best practice methods of the wider business to business (B2B) world and is embraced by the Company.

Marketing at i2C has started from the ground up. We have built a Brand personality and subsequent marketing collateral to engage our Clients and enable the i2C Team to seek, present and propose our services in an easy consistent manner.

We know that content marketing is the future and seek to optimize the website as a resource and even lead generator.

Importantly the fundamentals of marketing continue and we must pursue avenues such as market research and segmentation/ profitability analysis to ensure brand strength, value and future viability.

Other areas that the Marketing Team specialize in and/or can coordinate are:

- Strategic marketing planning
- Profitability & financial analysis
- Public relations
- Market research
- Social media
- Branding
- Events and sponsorship
- Marketing measurement & analytics
- CRM (customer relationship management)

Marketing at i2C is all about focusing on communicating our key messages to clients; adding value, generating interest, and creating a relationship with the i2C brand.

OUR NETWORK

As a small marketing team we utilise the services of various external agencies for graphic design; printing; website; PR and Research purposes.

We continue to develop a suite of “InDesign” templates to enable internal reproduction of marketing collateral.

ONLINE COMMUNICATIONS

The i2C website utilizes a “WordPress” Platform. We also communicate to clients via a Newsletter sent by Campaign Monitor and at times we research using Survey Monkey.

We are committed to seeking interesting but accessible marketing tools exploring other mediums such as printed postcards and promotional tools.

RYDER ALLIANCE

We have over 200 hundred people in 10 cities delivering architectural excellence across 7 time zones.

i2C has joined the Ryder Alliance, an international collaboration of like-minded, similar sized practices that share the same ethos and entrepreneurial ambition with expertise in a range of areas providing international capacity and credibility.

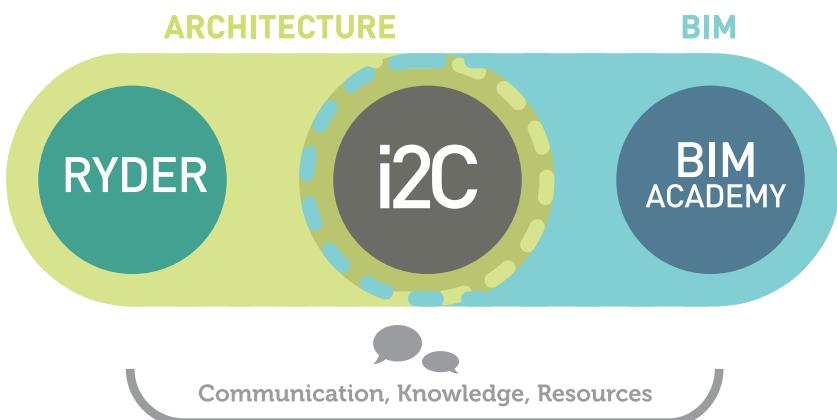
The partners believe by working together we will continue to develop and provide great opportunities for our people and our clients on a global level with a specific interest in research based design.

Architectural practice in the 21st century has seen the increasing pressure on the environmental impact of buildings, methods of construction and their impact in use. The international move towards

integrated multidisciplinary working, with BIM being the catalyst that has led to the creation of Ryder Alliance.

i2C joins the Alliance with Ryder Architecture (UK) and welcomes BIM Academy to Australian shores as part of the expansion of our combined offerings.

To learn more about the background of Ryder Alliance please visit our website: www.i2c.com.au



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inspiring ideas to
enhance human
experience